

INCLUSION CONVERSATION STARTERS

Are you an educator who wants to move authentic inclusive education forward in your school or district? Do you have colleagues interested in developing a shared understanding of inclusion? Do you want to focus on classroom-based practices and the school-wide organizational structures that promote inclusive education? Here are **five** ways you can get a conversation started right now to identify changes YOU can make. Ask one or more colleagues to join you!

ONE

WATCH short videos and use a question to guide discussion. Some of our favorites are:

- What is Inclusion? a four-minute video that shows authentic inclusive education.
- Shelley Moore's <u>5 MOORE minute series</u>. Some of our favorites are <u>Dr. Baked Potato</u>, <u>Design Backwards to Move Forward</u>, and <u>Show me the Purpose</u>.
- Films and videos by <u>Dan Habib</u>: <u>Including Samuel</u> and <u>Samuel in middle school</u> are about his son's journey to inclusion; <u>Thaysa</u>, a young girl severely impacted by autism who is also an extraordinary piano player; <u>Axel</u>, a story about a young boy's communication journey; and <u>Intelligent Lives</u>, which focuses on young adults as well as the importance of inclusion.
- Ruby's Inclusion Story, a video about a girl with Down syndrome.
- Films by SWIFT Education Center that feature the <u>Henderson School</u> in Boston—a charter school designed to include children with significant disabilities—as well as <u>Together</u> and <u>Whatever it Takes</u> filmed in Maryland, Mississippi, and Oregon.

TWO

READ books with your colleagues. Start a book club using the following texts:

- Your Students, My Students, Our Students: Rethinking Equitable and Inclusive Classrooms by Lee Ann Jung, Nancy Frey, Douglas Fisher, Julie Kroener.
- The <u>Principal's Handbook for Leading Inclusive Schools</u> by Julie Causton & George Theoharis.
- When You Include Students, They Learn More, Achieve More, and Are More Engaged, a Think Inclusive blog with Dr. Carolyn Teigland about how Cecil County Public Schools in Maryland went from educating learners in segregated separate classrooms to being fully inclusive.
- Check out the <u>7 Myths about Inclusive Education</u> Blog by <u>Think Inclusive</u>! Take one at a time to dive into the meaning and how it rolls out in your school or district.
- Leading for All: How to Create Truly INCLUSIVE and EXCELLENT Schools by Jennifer Spencerlams and Josh Flosi.

THREE

LISTEN to podcasts, such as:

- Dr. Carol Quirk, CEO of MCIE, explaining how a district can become more inclusive through systems change: The Think Inclusive Podcast: Carol Quirk | Systems Change and Inclusive Education.
- Katie Novak with George Couros on <u>UDL in a Flexible Learning Landscape</u> on The Innovators Mindset Podcast.
- Katie Novak with Catlin Tucker (The Balance) talking about creating inclusive classrooms for learner variability in <u>Universal Design for Learning</u>.
- Julie Causton's <u>The Inclusion Podcast</u>, which includes <u>Darlene Hanson's podcast</u> <u>episode</u> on including learners with complex communication needs.

FOUR

ENGAGE with your school staff to get their feedback and share ideas:

- Survey staff about their attitudes and beliefs (use MCIE's free <u>Inclusive Education</u>

 <u>Practices Staff Survey</u> or contact us through <u>mcie@mcie.org</u> for an electronic version.
- Obtain staff input by having them respond to sentence starters on 3 to 6 large poster papers situated around the room or on tables, such as:
 - o To include ALL learners, I need to learn...
 - Our biggest barrier to including ALL learners is...
 - o One thing that I can contribute to promote inclusion in our school is...
 - o One way to engage our parent community in this discussion is...
- Brainstorm priorities for actions to take in the next 6 months in response to the survey, staff input session, or other staff feedback.

FIVE

LEARN from other implementers.

- Check out the Edutopia videos, such Why Inclusion Matters on the Playground, 3 Keys to More Effective Collaboration in an Inclusive Classroom, and Students With Limited Verbal Capabilities Can Thrive in Inclusive Classrooms.
- Sign up for ed-Web webinars, learning from national experts on various topics such as Empower All Learners.

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